

Superintendent's Update

- Congratulations Fall Athletes!
 - Field Hockey plays tonight for a trip to the D4 state championship
 - Cross Country in Divisional State Championship w/ qualifiers heading to Division 2/3 finals this weekend
- NEASC visit underway at HS
- Memorial Ribbon Cutting Ceremony – December

- DEI Work

Core Value: *We believe our schools must strive to create a just and equitable environment that respects individual differences and the diversity of our communities, country, and world.*

Strategic Initiative: *Celebrate and nurture an inclusive and diverse school culture that recognizes the contributions and uniqueness of each learner.*

- Michael Eatman – Culture7.Co
 - Leadership Team Training November 30th
 - Planning Underway w/ PDC for January PD Day
 - SEL/RULER work continues and serves as a foundation for growth
 - MERSD featured as part of Yale Research Study
- Teacher Diversification PLC (DESE sponsored) begins 11/18
- Tiered Systems of Support / RTI structures and resources under review

Superintendent's Update

- COVID Management
 - Numbers remain low
 - Reporting
 - Post Weekly Report – Updated Wednesday Afternoon
 - Email Communication in cases of outbreaks (ex. Class / Team)
 - Testing Program Available if Needed
 - DESE Masking Mandate Extended to 1/15/22 – Expected to be Extended
 - Close Contacts / Quarantine

						Year To Date					
						Student	Staff				
						12	5				
		9/1-12		9/13-15		9/16-22		9/23-29		September	
		Student	Staff	Student	Staff	Student	Staff	Student	Staff	Student	Staff
Essex Elementary		na	na	1	0	0	0	0	0	1	0
Memorial School		na	na	1	1	0	1	0	0	1	2
Middle School		na	na	2	0	0	0	0	0	2	0
High School		na	na	2	0	0	0	0	0	2	0
										6	2
		9/30-10/6		10/7-13		10/14-20		10/21-27		October	
		Student	Staff	Student	Staff	Student	Staff	Student	Staff	Student	Staff
Essex Elementary		1	0	0	0	0	0	0	0	1	0
Memorial School		0	0	0	0	1	0	0	0	1	0
Middle School		0	0	1	0	0	0	0	0	1	0
High School		0	0	0	0	0	0	0	0	0	0
										3	0
		10/28-11/3		11/4-10		11/11-17		11/18-24		November	
		Student	Staff	Student	Staff	Student	Staff	Student	Staff	Student	Staff
Essex Elementary		0	0	1	0					1	0
Memorial School		0	0	0	1	1	1			1	2
Middle School		0	0	0	0					0	0
High School		1	1	0	0					1	1
										3	3

Superintendent's Update

	2019		2021		Difference 2019/2021	Potential Absences 21	% of Potential Absences 21	Attendance Rate
	Total	Daily Average	Total	Daily Average				
Essex								
Absent	290	5	411	8	121	11554	3.6	96
Memorial								
Absent	473	9	491	9	18	15953	3.1	97
Middle School								
Absent	521	10	568	11	47	15105	3.8	96
High School								
Absent	1080	20	1224	24	144	23850	5.1	95
All Schools	2364	11	2694	13	330	66462	4.1	96